

19 April 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report as a result of the rescheduling of projects that were delayed in 2021 and due to incidents of Covid within the team which has held back the report and impacted on work schedules generally.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 13 July 2022.

Sincerely yours

DSCES

DEBORAH LEARY, OBE. D.Univ, FRSA Chief Executive Officer





